



WISCONSIN DEPARTMENT OF CHILDREN AND FAMILIES

#### What is the CCDBG Act of 2014?

- Grant given to the states and territories by the federal government
- Primary source of federal funding for child care subsidies
- November 2014 was signed into law after receiving bipartisan and bicameral support in Congress
- Fully authorizes the child care program for the first time since 1996 historic re-envisioning of the Child Care and Development Fund (CCDF) program
- Law makes significant advancements by defining requirements in four key areas



## **Key Focus Areas**

- Health and Safety Requirements for Child Care Providers
- Transparent Consumer and Provider Education Information
- Family-Friendly Eligibility Policies
- Activities to Improve Quality

# Health and Safety Requirements

- Requires states to establish health and safety requirements in 10 different topic areas.
  - Examples include: prevention of sudden infant death syndrome (SIDS), first-aid, and CPR.
- Child care providers receiving assistance through the Child Care and Development Fund (CCDF) program must receive training before being certified or licensed and ongoing training on such topics.





# Health and Safety Requirements (cont.)

- Requires states to conduct criminal background checks for all child care staff members.
  - Including staff members who don't care directly for children, but have unsupervised access to children, and specifies disqualifying crimes. (changes our current definition of "caregiver")
- Requires states to confirm child care providers will comply with child abuse reporting requirements.





# Health and Safety Requirements (cont.)

- Requires states to conduct an initial visit prior to granting regulation and annual unannounced inspections of all regulated CCDF providers.
- Requires states to conduct annual inspections of license-exempt CCDF providers.
- States must establish qualifications and training for regulatory staff and appropriate inspector-to-provider ratios.





# Health and Safety Requirements (cont.)

- Requires states to have standards for CCDF providers regarding group size limits and appropriate child-to-provider ratios based on the age of children in child care.
- Requires emergency preparedness planning and statewide disaster plans for child care.





# Transparent Consumer and Provider Education Information

- States must make available by electronic means, easily accessible provider-specific information showing results of monitoring and inspection reports.
  - o As well as:
    - The number of deaths
    - Serious injuries
    - Instances of substantiated child abuse that occur in child care settings each year.





# Transparent Consumer and Provider Education Information (cont.)

- Requires states to have a website describing:
  - Processes for regulating and monitoring child care providers
  - Processes for conducting criminal background checks
  - Offenses that prevent individuals from being child care providers.
- Funding set aside for ACF development of a national website for consumer education information that allows:
  - Search by zip code,
  - Referral to local child care providers
  - A national hotline for reporting child abuse and neglect.





# Family-Friendly Eligibility Policies

- Establishes a 12-month eligibility determination period for CCDF families, regardless of:
  - Changes in income (as long as income does not exceed the federal threshold of 85% of SMI – state median income)

or

- Temporary changes in participation in an approved activity (work, training, or education activities)
- Allows states the option to terminate assistance prior to 12-month re-determination if a parent loses employment, however assistance (authorization) must be continued for at least 3-months to allow for job search





# Family-Friendly Eligibility Policies (cont.)

- Eligibility re-determination should not require parents to unduly disrupt their employment.
- Provides for a graduated phase-out of assistance for families whose income has increased at the time of re-determination, but remains below the federal threshold.
- Requires procedures for enrollment of homeless children pending completion of documentation, and training and outreach to promote access to services for homeless families.





# Activities to Improve Quality of Child Care

- Phases-in increase in minimum quality set-aside from 4% to 9% over a 5-year period.
  - In addition, requires states to spend minimum of 3% to improve the quality of care for infants and toddlers.
- Requires states to spend quality funds on at least 1 of 10 specified quality activities, which include:
  - Developing tiered quality rating systems (QRIS)
  - Supporting statewide resource and referral services (CCR&Rs).





# Activities to Improve Quality of Child Care

(cont.)

- Requires establishment of:
  - Professional development and training requirements

#### **AND**

- Ongoing annual training and progression to improve knowledge and skills of CCDF providers
- Requires States to implement Early Learning and Development Guidelines describing what children should know and be able to do, appropriate from birth to kindergarten entry



# Activities to Improve Quality of Child Care (cont.)

- Includes provisions on social-emotional health of children, including:
  - Providing consumer and provider education about policies regarding expulsions of children from early care

#### and

 Education programs and developmental screenings for children at risk of cognitive or developmental delays



Targeted Social Emotional Supports

High Quality Supportive Environments

Effective Workforce

## **Tribes**

- New provisions require states to provide assurance that training and professional development is accessible to providers through Indian tribes and tribal organizations that receive CCDF funds.
- Establishes a set-aside of <u>not less than</u> 2% for Tribes (prior law said up to 2%).
- DCF/DECE must, at the option of the Tribe, collaborate and coordinate with Tribes in the development of the State CCDF Plan.





#### Tribal Administration of the CCDBG Act of 2014

- The law does not indicate the extent to which many of the new provisions apply to Tribes contracting for Wisconsin Shares and certification services.
- Tribal CCDF plans have been postponed one year.
- ACF will be working with Tribes to determine how the new provisions will be applied.





# **Equal Access and Supply-Building**

#### Equal Access

 Requires States to conduct a market rate survey, or use an alternative methodology, such as a cost estimation model

#### **AND**

 Describe how payment rates will be established based on results of the survey or alternative methodology, taking into account cost of providing higher quality services

#### Supply-building

- States must develop strategies for increasing supply and quality of services for:
  - Children in underserved areas
  - Infants and toddlers
  - Children with disabilities
  - Children in non-traditional hour care—which may include use of grants/contracts and alternative reimbursement





## **Payment Practices**

- Provider payment practices
  - States must establish policies that reflect generally accepted payment practices for child care providers, including (to the extent practicable)
    - Paying for absence days
    - Timely reimbursement for child care services





## Other Provisions for States

- Act includes funds to be set aside to:
  - Conduct research
  - Demonstration activities
  - Periodic, independent evaluations of the CCDF program
- The Act also establishes a set-aside of up to ½ of 1% for technical assistance for states on administering the CCDF program.
- CCDF Plan period changes from 2- to 3-year Plan cycle.
- HHS to extend provisions or penalties for up to 3 years to allow states time to come in to compliance.
  - States are allowed to request waivers and/or extensions, if needed.





### **Timeline and Effective Dates**

States have been given effective dates for compliance with the CCDBG Act of 2014.

- Implementation dates span from September of 2016 through November of 2017
- Earliest implementation dates pertain to:
  - Quality Spending
  - 12-month eligibility
  - 3-month period before termination
  - Graduated phase-out
- Monitoring and Regulatory Requirements are to be implemented by November of 2016
- Background check requirements are to be implemented by September 2017
- DCF plans to request an extension for provisions that will require additional time to implement

Timeline of Effective Dates can be found on the ACF CCDF Reauthorization page at: <a href="http://www.acf.hhs.gov/programs/occ/ccdf-reauthorization">http://www.acf.hhs.gov/programs/occ/ccdf-reauthorization</a>





### **CCDBG Communication Plan**

- CCDBG PowerPoint Presentation
- DCF CCDBG web page
- ECAC Consultation
- Wisconsin County Human Services Association (WCHSA)
- Regional Subsidy, Licensing and Certification Meetings
- Tribal Outreach
- Child Care Program Committee (CCPC) Meetings
- Child care provider associations meetings and conferences
- Newsletter article

### CCDBG Act of 2014 Resources

Wisconsin CCDBG web page – DCF website <a href="http://dcf.wi.gov/childcare/ccdbg">http://dcf.wi.gov/childcare/ccdbg</a>

ACF – CCDF Reauthorization (CCDBG Act of 2014) website <a href="http://www.acf.hhs.gov/programs/occ/ccdf-reauthorization">http://www.acf.hhs.gov/programs/occ/ccdf-reauthorization</a>

- Summary of the law
- FAQs
- Implementation dates

# Information and updates will be posted on the DCF CCDBG Act of 2014 web page at: <a href="http://dcf.wi.gov/childcare/ccdbg">http://dcf.wi.gov/childcare/ccdbg</a>



# Thank You

